

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF TENNESSEE  
WESTERN DIVISION

FILED BY *ay* D.C.  
05 MAY 13 AM 8:53  
ROBERT R. DI TROLIO  
CLERK, U.S. DIST. CT.  
W.D. OF TN, MEMPHIS

Julie L. Thomas

Plaintiff,

v.

Methodist Healthcare and Methodist  
Healthcare Memphis Hospitals, and  
Randall "Randy" Secrease

Defendants.

Case No. 03-2800-DP

CONSENT PROTECTIVE ORDER

The parties hereto, having consented through their respective attorneys to the entry of this Protective Order, pursuant to Rule 26(c) of the Federal Rules of Civil Procedure, in order to protect the confidentiality of certain information, to protect the privacy of third parties, and to facilitate discovery, the Court enters the following Protective Order.

1. Plaintiff seeks personnel files, employment records, and other information relating to a former employee of Defendants Methodist Healthcare and Methodist Healthcare Memphis Hospitals (hereinafter collectively referred to as "Methodist"). Defendants Methodist seek medical records regarding Plaintiff, Julie L. Thomas. Defendants have sent Plaintiff a Medical Records Authorization (herinafter "Authorization") that complies with the provisions of the Health Insurance Portability and Accountability Act (hereinafter "HIPAA") and Plaintiff has or will execute the Authorization.

2. The personnel and medical information sought by the parties contain confidential information. Responsive documents produced by either party shall be used only for purposes of

this litigation and not for any other purpose. In addition, all protected health information as defined by HIPAA will be kept in accordance with applicable HIPAA laws and regulations. This information shall be treated by the parties and their counsel as confidential. Unless otherwise agreed by the parties in writing, confidential material shall not be disclosed, directly or indirectly, by the party to whom such material is produced to anyone other than the following persons:

- a. Plaintiff or Defendants in this action;
- b. Counsel for the parties to this action and employees or agents of such counsel engaged in the preparation of this action;
- c. Any judicial officer of the District Court of the Western District of Tennessee and any Appellate Court, as well as clerks and court reporters and members of the Court staff as the Court deems appropriate.
- d. Any independent, non-party consultants or experts specially retained to assist counsel for the parties in preparation of this action; and
- e. Any person whose testimony will be given at a deposition in this action or the trial of this action or any person who has been disclosed as a potential witness in the trial of this action.

3. The inadvertent production of documents or things privileged from discovery shall not constitute a waiver of any privilege, and all copies of privileged documents or things inadvertently produced shall be returned to the producing party upon written request.

4. Any such confidential material shall be used only for the strict purposes of this pending litigation, as may be appealed.

5. If a witness is shown documents protected by this Order, that person shall be advised by counsel of this Order, and its meaning and purpose. Counsel, by their signatures below, expressly affirm that they have advised their respective clients of the obligations imposed by the terms of this Consent Protective Order. Each witness and/or client who is shown

confidential materials must sign Attachment A. Upon request for the purpose of enforcing this Order, counsel will provide a copy of the signed Attachment to opposing counsel. If the parties cannot resolve any disagreement with respect to a request to provide the signed Attachment, they shall apply to the Court for a determination on the issue.

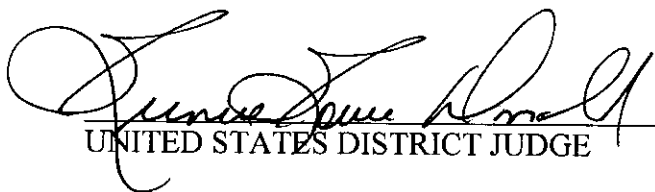
6. The terms of this Consent Protective Order apply to disclosures made during the course of discovery and the parties' Rule 26 disclosures and shall remain in effect beyond the termination of this litigation. It is anticipated that confidential material shall be filed with the Court under seal, if at all.

7. The parties further agree that any and all copies of confidential material shall be returned to the producing party or destroyed at the conclusion of this pending litigation, as may be appealed.

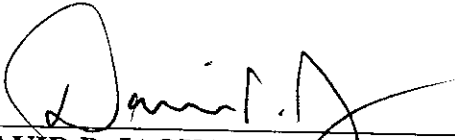
The Court, finding the Protective Order consented to by the parties to be proper and appropriate, hereby orders that any confidential information produced in response to discovery requests propounded in this matter, and in furtherance of the parties' obligations under the disclosure requirements provided in Rule 26 of the Federal Rules of Civil Procedure, shall be subject to the terms set forth above and shall only be disclosed to those individuals in Paragraphs 1 (a) – (e) of this Order.

IT IS SO ORDERED.

Entered this 12<sup>th</sup> day of May, 2005

  
UNITED STATES DISTRICT JUDGE

Respectfully submitted:



**DAVID P. JAQUA (TN Bar No. 05340)**  
**JESSICA A. NEAL (TN Bar No. 023328)**  
**BUTLER, SNOW, O'MARA, STEVENS**  
**& CANNADA, PLLC**  
6075 Poplar Avenue, Suite 500  
Memphis, Tennessee 38119  
Telephone: (901) 680-7343

**Counsel for Defendants**



**DONALD A. DONATI**  
**WILLIAM B. RYAN**  
1545 Union Avenue  
Memphis, TN 38104

**Counsel for Plaintiff**

ATTACHMENT A

I, \_\_\_\_\_, have read the Consent Protective Order in Case No. 03-2800-DP, *Julie L. Thomas v. Methodist Healthcare and Methodist Healthcare Memphis Hospitals, and Randall "Randy" Secrease*, and agree to abide by the terms and conditions set forth therein.

\_\_\_\_\_  
Signature

DATED: \_\_\_\_\_

Witness:

\_\_\_\_\_  
Signature

DATED: \_\_\_\_\_

\_\_\_\_\_  
Print Name

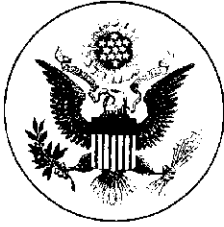
Witness:

\_\_\_\_\_  
Signature

DATED: \_\_\_\_\_

\_\_\_\_\_  
Print Name

MEMPHIS 158788v1



## Notice of Distribution

This notice confirms a copy of the document docketed as number 19 in case 2:03-CV-02800 was distributed by fax, mail, or direct printing on May 17, 2005 to the parties listed.

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Donald A. Donati  
DONATI LAW FIRM, LLP  
1545 Union Ave.  
Memphis, TN 38104

David P. Jaqua  
BUTLER SNOW O'MARA STEVENS & CANADA, PLLC  
6075 Poplar Ave.  
Ste. 500  
Memphis, TN 38119

W. Polk Tillman  
LAW OFFICE OF W. POLK TILLMAN  
5090 Mill Branch Rd.  
Ste. 2  
Memphis, TN 38130--036

William B. Ryan  
DONATI LAW FIRM, LLP  
1545 Union Ave.  
Memphis, TN 38104

Honorable Bernice Donald  
US DISTRICT COURT